App. F. IX-4

S & A 334-32(1-2)

1935 (Land

File No. 172-35

Previous References

Ho 226-9(1-2)
" 220-23(1-2)
" 40-24(1-2)
186-29(1-4)

Serial Nos. 1-2

Letter References (1-4)

WO 19 44 (1-6)

PRESERVED

GENERAL AND REVENUE SECRETARIAT.

Serial Nos. 2

Part B for January 1937

SUBJECT.

Revision of scale of pay of the establishment of the Office of the Court Advocate

Gen Hop 4567-68/G-1-37

Court Advocate -- Complaints

WD 0418—GPB—22,500—29-8-36

Sanctioned

M Gwynn
22/1/37

Revision of the pay of the 2 clerks of the office of the G.A.D

5839

General and Revenue Secretariat | Low-File No. 172 of 1935. | [App. F. III—2

Serial No.

From,

The Govt. Ad.

No. 718 d 18-3-36 Soliciting in the circumstances noted, sanction of Govt for revising the grades of pay of the two clerks, and for fixing them on Rs 90 and 54 respectively in the new grades proposed;

1) The pay of the two clerks (Hd. clerk & next clerk) was first revised in 1924, and they were placed in the grade 58-2-65 and 35-1-40 respectively (G.O. d 30.4.24).

'S'

'X' G.O. d 10.12.24 sanctioned further revision of the pay of the 2 clerks as 50-5-75 and 35-2-45 respectively. Later on when further revision was urged in the year 1930: Govt were pleased to sanction a personal allowance of Rs 5/- p.m.

'W' to each of the 2 clerks of the office (vide G.O. d 5.9.30) now it is seen pointed out that the 2 clerks have reached the maximum in their respective grades in the yrs 1927 and 1928 and they have been drawing the same pay since then. Sanction is solicited to give them the scale of pay corresponding to the scale now sanctioned Rs 60-5-90-6-150 to the Hd. clerk, and 30-3-60-5-100 to the 2nd clerk.

The G.A.D. further recommends that one increment

NOTE.—Contn. Sheet.

WD 03594—GPB—30,000—18-7-35

5839

Law File No. 172 of 193 5. | General and Revenue Secretariat

to each of them may be sanctioned in advance so that they may draw next Rs 90 and 50 respectively.

2) At the time of revising the grades in 1930, the then finl Secy proposed the grades of the 2 clerks as 50-5-90 and 35-2-55 respectively (Vide para 17 of the note in Cy 186 Rg Sh Ins) No G.O. has not passed and the Secy can therefore the extra expenditure was if the grades are revised the finl Secy may perhaps be Consulted in the matter Subn for orders.

TSD 23/3

3) What is the total service put in by these clerks?

pnl 25/3.

4) It is ascertained that the Hd clerk has put in a service of 14 yrs and 3 months and the 2nd clerk 15 yrs and 7 months.

TSD 26/3

5) The Hd clerk is now in 50-5-75 plus a personal allce of Rs 5/-. How is the said total drawing Rs 85/- now as mentioned in para 2 of the P.U.D? Should not this be Rs 80/-

pnl 26/3.

6) If Sh. apparently he Rs 80/- and not 85/- ——— 7) This surmise is not enough. pnl

Revision of the Estt. of the office of the G.A. 5839

3

General and Revenue Secretariat | File No. 172 of 1935. | [App. F. III—2

Serial No.

8) The qualifications of the 2 clerks are mentioned in the G.A's letter d^o 23.7.30. The Hd clerk has passed the S.S.L.C. Exam^n and the intermediate Exam^n in Typewriting and Shorthand; and the 2nd clerk has Completed the S.S.L.C. Course, and passed the Shorthand Junior and intermediate in Typewriting.

TSD 26/3.

9) Please enquire about the salary of the Hd clerk & note.

ML 26/3.

10) A Shorthand allowance of Rs 5/- p.m. was sanctioned to the Hd clerk in G.O. d 2.7.20. This was Converted into a personal allowance in addition to the allowance of Rs 5 he was already getting. (vide G.O. d 25.6.1923). He has been therefore getting a pay of Rs 75 + Rs 10 allowance. This makes Rs 85/- as pointed out in para a of the P.W.D.

TSD 27/3.

11) The Head clerk has put in a service of over 19 years and has been drawing the maximum pay of his grade 50-5-75 for the last 8 years. He is in receipt of a personal allowance of Rs 10/-. Thus he is drawing now a total salary of Rs. 85/-.

The 2nd clerk who is a Typist is drawing

NOTE.—Contn. Sheet.

WD 03594—GPB—30,000—18-7-35

Revision of the Est[t] of the office of the G.A.

4

1939

Gen File No. 172 of 1938

General and Revenue Secretariat

The maximum is 35-2-45 for nearly 8 years & she has put in over 15 years service.

12) The Govt Advocate recommends that their scales of pay may be revised so as to make them conform to the scales of pay allowed to 1st & 2nd division clerks in the Sects. Re: the qualifications & work of these two clerks, reference is invited to the G.A's letter of 23 July 1930 which shows an excellent record.

13) The G.A also points out that after the abolition of the Legal Rx's post, the work in his office has increased and it has practically become an extended branch of the Law Dept of the Secretariat.

14) I think the Govt advocate's recommendation for revision of the scales & the starting pay therein may be accepted with effect from 1st June 1936. Fin Secy has of course to be consulted.

Gen Secy) RRP 27.3.36.

15) For your remarks. [illegible] 28/3

Fin Secy) RRP 28/3

KW

GENERAL SECT. 28 MAR. 1936 934

FINANCIAL SECRETARY U.O. No. FI. 2464 29 MAR. 1936

Serial No.

Je 2464

16) (1) A proposition statement duly verified by Audit has not been put up.

(2) It is proposed to give to these clerks the scales of pay of the Secretariat, but the scales of pay of the Secretariat are not found convenient as they are too costly, overlapping and likely to be revised and reduced.

(3) The scales of pay in all other departments are proposed to be reduced and the question is separately under consideration. This is not the time for revising scales of pay involving extra cost.

(4) The financial condition has not yet improved and the improved scales of pay proposed (involving extra cost to the extent of Rs 732/- per annum) ~~is~~ are not financially acceptable.

The proposal has to lie over on financial grounds.

14/4

17) This view may be accepted for the present. £1414136.

14/4

OFFICE OF THE FIRST MEMBER OF COUNCIL 15 APR. 1936 No. 406

First Member

15/4/36

18) The F.A. wanted to speak to me about this. Please submit this file early on May

15/4

Sub Kindly see note 17/4

16/4

16/4

NOTE—Contn Sheet.

WD 03594—GPB—30,000—13-7-35

6. Revision office Estt of the office of the Govt.

5839

Law File No. 172 of 1935 — General and Revenue Secretariat

19) Submitted for orders with reference to para 18 supra.

TSD 8/5 20 The Govt advocate is at ooty and will return by about the 20th of this month. May this be submitted after his return?

6284 7/5

1st member) 10/11

6/5 I think

21 He has ret yes

SPR 8/5 9/5

22 The G.A spoke to me about this. There are only 2 clerks & they have no further changes of promotion. Both of them have reached the maximum of the present grade years ago & are in receipt of an allce. It is desirable to give them some ~~changes~~ increased pay if not to the extent proposed by the G.A. The first clerk is already getting 85 (75+10) He may be given a grade reaching to 120 - (40-4-80-5-120) & the second man 30-3-60-4-88) This will not cost more than Rs 47/8/4 if necessary —

3016 9/5

MP 9/5

23 The file may be consulted on this —

FINANCIAL SECRETARY U.O.No.Fi. 1138 16. NOV. 1936 BANGALORE.

SPR 13/11 14/11

Secy 14.11.36

Serial No.

24) The present scales of pay of the Head Clerk and 2nd clerk of the Government Advocate's office are Rs 50-5-75 and Rs 35-2-45. In 1930, when the Government Advocate urged for the revision in their scales of pay the then Financial Secretary suggested that the grant of a Personal allowance of Rs 5 to each might do and if a revision was considered necessary, he would propose Rs 55-5-90 and 35-2-55 for the two posts. Government sanctioned a personal allowance of Rs 5. In April 1933 the Head clerk was permitted to draw the Typewriting allowance of Rs 5 a month, which had been abolished in 1932, as a measure of economy, on the ground that there was no scope for the Head Clerk getting any promotion. The Head clerk and the second clerk are now drawing Rs 85 and 50 (inclusive of allowances) and the present proposal is to fix their pay at Rs 40-4-80-5-120 and 30-3-60-4-80 respectively. It is not desirable to sanction revision of scales of pay merely on the ground that the present incumbents have had no promotion for a very long time past. So long as the Government Advocate's office, consisting of only two clerks, is treated as an independent unit for appointment and promotion, stagnation at some stage or other is inevitable. This is an office allied to the Judicial department and it is for consideration whether they

WD 0417—GPB—80,000—8-9-36

Serial No.

should not be made eligible for transfer to the several courts in suitable vacancies which will admit of their getting promotion without extra cost to Government necessitated by the revision of their scales of pay. What they are now getting compares favourably with the scales of pay in the Subordinate Courts and other offices and cannot be said to be intrinsically low or inadequate. If however it is considered absolutely necessary that they should get promotion where they are, one method is to give them personal allowance after a period of stagnation on the same pay for a long time as was done formerly. If a revision of scales is considered absolutely necessary, there is no justification for fixing the scales of pay of the above establishment at a higher level than those in the Judicial Department. The scales of pay in the Secretariat are too high and have to be reduced and cannot be applied to other offices. Overlapping scales of pay have also to be avoided.

25) From page 139 of the Budget it will be seen that with the exception of the Head clerk of the High Court, and the Sheristedars of the District Courts (one for each court) in the Judicial Department the maximum pay of the other posts is not more than Rs 100/-. In the Local Service and Pleaders Examination Office where there are only 3 clerks, the pay of the Head clerk is fixed at Rs 40-5-90 and that of the other clerks at Rs 30-3-60. In the Stores Purchase Committee office, excepting the

Serial No.

H 1158

Manager, the pay of other clerks is not more than Rs 100 A suitable scale of pay for the Head clerk and Second clerk of the Government Advocate's office would be as follows:-

Head Clerk	60-5-90
Second clerk	30-3-60

Out of three methods suggested above, the first is the best from the financial point of view and the other two come next in order.

Ref. minute dated 13/11/36.

First Member

27 The scales of pay suggested by the Financial Secretary are too low. They may be fixed at Rs.40-4-60-5-100 and Rs.30-3-60-5-70.

28 In favour of retaining orders

Secy wc.

GOVT. OF THE PUNJAB 1936 No. 3670

FINANCE SECRETARIAT D.O.No.Fi. 1534 29 DEC. 1936

NOTE—Contn. Sheet.

WD 0417—GPB—30,000—8-9-36

10 Revision of pay of the establishment of the office of Govt Advocate 5839

Law File No. 172 of 1935

General and Revenue Secretariat

30 Subd with a dft for approval.

~~Govt Advocate's letter for orders whether the establishment sanctioned therein may be drawn by the two clerks who are to be absorbed in the new cadre of 4 ptns. as proposed~~

The pay of the two clerks

of the Govt Advocate's office, according to the revised grades, will be Rs 85 and Rs 48 + 2 P.M. It is for orders whether the pay in the revised grades may be fixed at Rs 90 and Rs 54 as recommended by the Govt Advocate.

3.1 The Head clerk has been drawing Rs 85/- a month from April 1933, and the 2nd clerk has been drawing Rs 50/- a month from 1930 The Govt Advocate's recommendation that their pay may be fixed at Rs 90/- and Rs 54/- respectively in the new grade may be accepted with effect from 1st January 1937.

BXR 11-1-37

Gen. Secy) Soon after perusal by Secy Rev 15/1/37

GENERAL SECRETARY'S
11 JAN. 1937
96

General and Revenue Secretariat — Law File No. 172 of 1935. — [App. F. III—2

Serial No.

For favour of perusal before issue

BNR 15-1-37

Mr. M K H

FINANCE SECRETARIAT
O.No.Fi.1676....
16. JAN. 1937

(Jt. Secy)

IW 18/1

BNR 18.1.37

JC-cem 1232

Draft Govt Rules.

BS 19/1/37

Issue IW 19/1 communicated.

To
The G. A.
The Comptr.
G.O. P. 4567, dt 19-1-37
Sanctions the proposal.

B 21-1-37

NOTE—Contn. Sheet.

WD 0417—GPB—80,000—8-9-36

S-839 p638

In reply please refer to
No. 718

OFFICE OF THE GOVERNMENT ADVOCATE
IN MYSORE,

Bangalore, 18th March 1936. ~~193~~

Law 172-35-1

From

A. R. Nagesvara Iyer, Esq., B.A., B.L.,
Government Advocate in Mysore,
Bangalore.

To

The General Secretary to the Government
of H. H. the Maharaja of Mysore,
Bangalore.

GENERAL SECRETARIAT
19 MAR 1936

Sir,

I have the honor to state that the two clerks of this office reached the maximum pay in their respective grades* in the years 1927 and 1928, and since then they are drawing the same pay for the last nearly 8 years.

* Head Clerk:- Rs.50-5-75.
2nd Clerk:- Rs.35-2-45.

Early
Mail
19/3

Seeing that the Establishment of this Office consists of only two clerks, and there being as such, no chances of promotions for them to other higher ranks in the office, my predecessor Mr. M. Ramachandra Rao, recommended to Government in this office letter No. 757 dated the 16th April 1930, for revising the existing scales of pay and for fixing them as in the General and Revenue Secretariat, on a long time-scale basis, so that the grades may run continuously for 15 or 20 years without giving room for stagnation. Government, after consideration, were pleased to sanction, for the time being, a Personal Allowance of Rs.5/- per mensem to each of the two clerks (Vide: Government Order No. P. 1366-7/Cts.186-29-4, dated the 3rd/5th September 1930) and the question of revising the grades was thereby postponed. As it is now more than five years since the said order was passed, and as the Clerks are working without any promotions since then, they have been making repeated representations to me in the matter. As it is rather hard on them to expect them to work on the same pay year after year, without any promotions

promotions at all, I think it is necessary that -- their prospects should be improved by revising their grades on the basis of the ~~above~~ time-scale, as recommended by Mr. Ramachandra Rao. The work of this office is almost identical with the work of the - Secretariat - and this office can even be considered as an extended branch of the Law Department of the Secretariat - and as such, the scales of pay of the clerks here should always be so fixed as to correspond with those obtaining in the Secretariat. I therefore, request you to kindly obtain the sanction of Government for revising the grades of pay of the two clerks accordingly and for fixing them as follows:-

Head Clerk:- Rs.40-5-90-6-150.
2nd Clerk:- Rs.30-3-60-5-100.

2. As the Clerks are drawing the same pay, - (viz., Rs.85/- and 50/- respectively, including - allowances) for a number of years past, I request - that one increment to each of them may be kindly - sanctioned in advance, so that they may draw now Rs.90/- and 54/- respectively in the new grades.

I have the honor to be,
Sir,
Your most obedient servant,

V. Ramaswamy Iyer
Government Advocate.

H.

Abstd 20/1/37

G. R. S. App. F VI—G 2] 3

SUBJECT .....

.....

.....

Diary. No. of letter replied to.....

General and Revenue Secretariat

( )

the *193* .

Date of issue 19-1- 193 7.

Signed by Dr. BKR

May this be—

(i) printed?

(ii) treated as a standing order?

(iii) published in the Gazette, English Part?

(iv) translated?

(v) placed at the disposal of the]press?

(vi) published in the Gazette, Kannada Part?

Section Law

File No. 172-35

Serial No. 2

Proceedings of the Government of His Highness the Maharaja of Mysore.

Read— Letter no 718, dated 18th March 1936 from the Govt Advocate Requesting that the pay of the two clerks of his office may be Revised from Rs 50-5-75 and Rs 35-2-45 to ~~Order thereon—No~~ Rs 40-5-90-6-150 and Rs 30-3-60-5-100, and that the clerks may start with Rs 90/- and 57/ Respectively in the new grades

Order. P 4567-8

Govt are pleased to

direct that the Scale of pay of the establishment of the Govt Advocate's office be revised as follows:

Head clerk – Rs 40 - 4 - 60 - 5 - 100.

Second clerk – Rs 30 - 3 - 60 - 5 - 70.

The Head clerk and Second clerk will draw Rs ~~80~~ 90/- and Rs ~~40 + 2 P.A.~~ 54/- respectively (from 1.1.37) in the revised grades (the existing allowances being absorbed.)

WD 15/4/37

General Secretary.

Whether the pay in the revised grades may be fixed at Rs 90 and Rs 54 as recommended by the Govt Advocate for orders.

To

(1) The G. A

(2) The Comptr to Govt thro' the Fin: Secretariat.

List of Enclosure

Copied by

Examined by

WD (3602–GPB—22,500—12-7-35

PROCEEDINGS OF THE GOVERNMENT OF HIS HIGHNESS
THE MAHARAJA OF MYSORE.

Read -

Letter No.718, dated 18th March 1936 from the Government Advocate requesting that the pay of the two clerks of his office may be revised from Rs.50-5-75 and Rs.35-2-45 to Rs.40-5-90-6-150 and Rs.30-3-60-5-100, and that the clerks may start with Rs.90/- and 54/- respectively in the new grades.

O r d e r No. D456-8 Law 172-05-2

Dated, Bangalore, 19th January 1937.

Government are pleased to direct that the scale of pay of the establishment of the Government Advocate's office be revised as follows:-

Head Clerk - Rs.40-4-60-5-100

Second Clerk - Rs.30-3-60-5-70.

The Head Clerk & second clerk will draw Rs.90/- and Rs.54/- respectively in the revised grades from 1st January 1937 (the existing allowances being absorbed)

BKRamakrishnaiya

For General Secretary to Government.

To

The Government Advocate,

The Comptroller to Government,
through the Finl. Sectt.